

Forest Science and Technology Centre of Catalonia (CTFC) is a research centre affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

CTFC is a CERCA centre and a government accredited TECNIO agent (developer of public technology).

It was granted a 'Human Resources Excellence in Research' award by the European Commission, recognizing CTFC as a European research institution that fosters an attractive and motivating work environment.

## **Forest biodiversity, Carnivore conservation in human-dominated landscapes & Biodiversity data management for applied conservation**

Reference: 22-11-00014

**The Forest Science and Technology Centre of Catalonia (CTFC)**, located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain, employs approx. 100 staff, produces >100 scientific articles annually and has a turnover of approx. 6M €/year. Further institutional information is available at: [www.ctfc.cat/en](http://www.ctfc.cat/en).

CTFC's research activity is organised around three programs: 1) Multifunctional Forest Management; 2) Landscape Dynamics and Biodiversity; 3) Bioeconomy and Governance. As part of the Landscape Dynamics and Biodiversity, CTFC undertakes research on forest growth and yield modelling, ecosystem services provision modelling, innovation in multi-purpose forest planning at different scales targeting different ecosystem services, as well as developing forest simulators.

Within this program, CTFC is seeking to appoint a principal senior researcher to lead and conduct fundamental and applied research related to:

- Forest biodiversity conservation under different management scenarios.
- Assessment and planning of large mammal (and particularly large carnivores) management and conservation in human-dominated landscapes.
- Forest biodiversity data management to assist applied conservation and decision-making process.

### **TERMS OF THE APPOINTMENT**

1. The contract is likely to start on January 2023 (start could be delayed to February if necessary).
2. It is a full-time position with undefined duration.
3. The candidate will be based at CTFC in Solsona (NE Spain), working as member of the Landscape dynamics and Biodiversity Program (LDB).
4. The candidate will coordinate the Forest Biodiversity section of the Conservation Biology Group at the CTFC. Especially, he/she will coordinate specific tasks on the design and execution of conservation projects related with the main topics of this call.

5. Based on CTFC labour categories, annual gross salary will be adjusted to the foreseen role and will be commensurated with the specific profile of the selected candidate (qualifications and experience), ranging between 34.000 - 39.000€/year.
6. Integration policy: priority to the position for candidates with disabilities.

### **KEY RESPONSABILITIES**

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Key responsibilities will include:

1. Coordinating the Forest Biodiversity section of the Conservation Biology Group at the CTFC.
2. Development (design, coordination, and execution) of regional and international forest biodiversity conservation and assessment projects.
3. Project proposals preparation and fundraising at different levels (regional, national international).
4. Maintenance and analysis of large forest biodiversity and sustainable forestry datasets in coordination with other groups of CTFC.
5. Coordination of the maintenance and analysis of large carnivore datasets to assist governmental action on large carnivore policies and decision-making.
6. Involvement in practical biodiversity conservation applications.
7. Publication and dissemination of results in scientific and technical meetings and knowledge transfer activities.
8. Contribution to other Landscape Dynamics and Biodiversity program and institutional activities.

### **BASIC REQUIREMENTS**

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1. A completed PhD on Biological Sciences or related suitable discipline on any of the main topics of this call.
2. Extensive expertise in database management and data analysis to assist policy and decision -making on the topics of this call.
3. Experience in design and execution of R+D projects related to the offer topic. Experience in international (especially European) conservation projects is an asset.
4. Authorship of relevant publications in high impact journals.
5. Experience in team management and knowledge transfer activities.
6. Experience in the coordination and interlocution between research/KTT institution and governmental bodies in charge of wildlife conservation.
7. Advanced knowledge Catalan and Spanish, both spoken and written.

### **DESIRABLE REQUIREMENTS**

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1. Readiness to work in multi-disciplinary teams.
2. Experience with and knowledge of the administrative bodies in charge of conservation in Catalonia.
3. Background with the ecology of threatened animal species in the region.
4. Experience in the study of interactions between large carnivores and human activities.
5. Collaborations and stays in national and international research and/or conservation institutions.
6. To have passed the required formation for the design and supervision of research projects that require the use of live animals for scientific and experimental purposes.

1. Good communication skills.
2. Ability to interact with stakeholders.
3. Flexibility and adaptation.
4. Teamwork capability.
5. Responsibility, and ability to work in a team.
6. Expected to travel internationally.

## CONTACT

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**CTFC guarantees an open, transparent, and merit-based recruitment process (OTM-R) to all registered candidacies avoiding thus any bias on gender, origin, age, ideology, or other circumstances that could be discriminatory. Integration policy:** reservation of a place for staff with a certificate of recognized disability.

## SELECTION PROCESS AND CRITERIA

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The selection process will be led by Dr. Víctor Sazatornil and Dr. Jordi Camprodon, from the Biodiversity and Animal Conservation Group, and will be overseen by the Management Office and the Human Resources Area of CTFC. This process consists of:

1. **Admission of candidates:** Admission of candidates: applicants must submit their application in a single pdf-file, including a brief motivation letter (describing past research experiences and research interests), a curriculum vitae. The application must be addressed to [borsa.treball@ctfc.cat](mailto:borsa.treball@ctfc.cat), indicating the reference code of the offer. The deadline for submitting applications is **16<sup>th</sup> December 2022**.
2. **Pre-selection:** verification of compliance with the minimum requirements of the offer. The pre-selection process can be carried out before the end of the deadline if the candidate does not meet the minimum requirements.
3. **Selection (End of December):** assessment of the preselected candidates by scoring based on objective criteria and interview.
4. **Final decision:** in case of finding the suitable person, the election will be formally communicated to him/her, and the identification of the chosen person will be published on CTFC job openings section.

Further information: [borsa.treball@ctfc.cat](mailto:borsa.treball@ctfc.cat)